

PERSONNEL COMMITTEE

Monday, 17th September, 2012

2.30 pm





AGENDA

PERSONNEL COMMITTEE

Monday, 17th September, 2012, at 2.30 pm
Wantsum Room, Sessions House, County
Hall, Maidstone

Ask for: **Geoff Mills**
Telephone **01622694433,**
geoff.mills@kent.gov.uk

Membership (9)

Conservative (6): Mr P B Carter (Chairman), Mr R W Gough (Vice-Chairman),
Mr M C Dance, Mr D A Hirst, Mr P J Homewood, Mr A J King, MBE
and Mr J D Simmonds

Liberal Democrat (1): Mr T Prater

Labour (1) Mr G Cowan

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

A. COMMITTEE BUSINESS

1. Substitutes
2. Declarations of Interests by Members in items on the Agenda for this meeting.
3. Minutes of the last meeting - 24 July 2012 (Pages 1 - 4)
4. Terms & Conditions Review and Reward Survey (Pages 5 - 30)
5. Apprenticeships and the Employment of Young People (Pages 31 - 38)
6. Employment Policies and Procedures - Update (Pages 39 - 60)
7. Celebrating Staff Achievement - 'Because of You' (Pages 61 - 70)
8. Kent Manager Standard (Pages 71 - 82)
9. Employee Retention - Exit Surveys (Pages 83 - 86)

EXEMPT ITEMS

(At the time of preparing the agenda there were no exempt items. During any such items which may arise the meeting is likely NOT to be open to the public)

Peter Sass
Head of Democratic Services
(01622) 694002

Friday, 7 September 2012

Please note that any background documents referred to in the accompanying papers maybe inspected by arrangement with the officer responsible for preparing the relevant report.